

MASTER OF SCIENCE STUDENT HANDBOOK

2023–2024



Department of Computer Science Graduate Handbook Master of Science (MSc) Program

2023-2024

Important Dates 2023-24

Aug. 29	Deadline to complete the final research paper and send it to readers for No- vember convocation.	
Sept. 1	Recommended tuition fee payment deadline for students registering or start- ing their program in the Fall session to ensure payment is received by the reg- istration deadline. International students must make a payment by this date to ensure they are covered by the University Health Insurance Plan (UHIP) at the beginning of September. Students with a funding package which will cover the 'minimum payment to register' may register without payment (tui- tion deferral).	
Sept. 4	Labour Day — University closed.	
Sept. 7	Cross-listed courses begin.	
Sept. 11	Most graduate courses and seminars begin.	
Sept. 14	Deadline for readers to submit reader reports to Grad Office for November Convocation.	
Sept. 15	Registration deadline for students registering or starting their program in September. After this date a late registration fee will be assessed.	
Sept. 20	Final date to add full-year and Fall session courses.	
Oct. 9	Thanksgiving holiday — University closed.	
Nov. 6	Last day to drop Fall courses on ACORN without academic penalty. After this date you will need to submit an <u>add-drop form</u> .	
Nov. 6–10	Reading Week — no classes in cross-listed courses.	
Dec. 1	Deadline to request graduation if completing by January.	
Dec. 6	Last day of classes in Fall session.	
Dec. 18	Deadline to complete the final research paper and send it to readers if com- pleting program in January.	
Dec. 21	First day of winter break — University closes.	
Jan. 3	University re-opens	
Jan. 8	Graduate and cross-listed courses and seminars begin.	
Jan. 12	Registration deadline for students registering or starting their program in Jan- uary. After this date a late registration fee will be assessed.	
Jan. 10	Deadline for readers to submit reader reports to Grad Office.	
Jan. 22	Final date to add Winter courses without an <u>add-drop form</u> .	
Feb. 19	Family Day holiday — University closed.	
Feb. 19-23	Reading week — no classes in most cross-listed courses.	
Feb. 20	Final day to drop Winter session courses on ACORN without academic penalty. After this date you will need to submit an <u>add-drop form.</u>	
Mar. 1	Deadline to submit request to graduate if completing the MSc program in April.	

Mar. 22 Deadline to complete the final research paper and send it to readers for June convocation.

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- Apr. 5 Deadline for readers to submit reader reports to Grad Office.
- Apr. 8 Last day of classes in Winter session.
- May 20 Victoria Day holiday University closed.

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1. Introduction

This handbook describes the requirements of MSc degree program of the Department of Computer Science and associated administrative procedures. All MSc students should become familiar with its contents.

2. MSc Course Requirements

2.1 Minimum number of courses

Students in the MSc program are required to complete four graduate half-courses. In order to obtain credit for a course, a student must obtain a mark of B– or higher. (Note that where a course is cross-listed with an undergraduate course, graduate students must enroll in the graduate section in order to receive credit. In many cross-listed courses, graduate and undergraduate students are assessed differently.) Courses offered as pass/fail or CR/NCR will not count towards fulfilling program requirements.

In some cases, students may reduce the number of courses they are required to take by requesting transfer credit for graduate courses that were previously completed but never used toward the requirements of another degree, diploma, certificate, or any other qualification (either at UofT or elsewhere), or as a Non-Degree Special Student. Students may request to transfer up to 1.0 Full Credit Equivalents (that is, up to two half-credit courses) to their current degree program using the <u>transfer credit form</u>.

2.2 Breadth requirement

CS courses are classified on the basis of their content into four methodologies and sixteen research areas. Methodologies are core problem-solving approaches and/or techniques and general tools emphasized in the course material, while research areas are aligned with the activities of the various research groups in the department. The methodologies are described on page 7. The classification of each course is given in the <u>course timetable</u>. Not all courses (e.g., CSC 2600) qualify for breadth.

The breadth requirement ensures that students complete courses from a sufficiently wide range of topics within Computer Science. To satisfy the MSc breadth requirement, students must complete one graduate course from at least three of the four methodology areas. As long as three of the methodology areas are satisfied, students may satisfy their fourth course requirement in various ways. Sometimes, students choose to take a second course from one of the methodologies, leaving one methodology in which they take no courses. Alternatively, students may choose one course from each of the four methodologies. A student may also choose to take a graduate half-course from another department at UofT.

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MSc students wishing to transfer to the PhD program at U of T should be aware of the PhD program breadth requirement of courses from 4 different research areas (which includes courses taken during the MSc). Please consult the <u>PhD handbook</u> for more information.

Before starting their degree, a student must submit an <u>MSc Plan of Study Form</u> and an optional <u>Breadth Exemption Evaluation Form</u> to the Graduate Office for approval, listing the courses that they propose to take in order to satisfy the breadth requirement, which will be verified to ensure this requirement is fulfilled. (Not all courses are offered each year, and it is not always known in advance which courses will be offered. It is understood, therefore, that the student's proposed list of courses might need to be altered in the future, in which case a revised form should be submitted.)

The form also allows the student to request that graduate-level courses taken in a prior graduate program be recognized in fulfilling the breadth requirement. To support such a request, the student should submit evidence of the course content (e.g., a syllabus or copies of course notes), the problem-solving approach or technique used in the course (e.g., copies of assignments or exams), and proof of their grade in the course (e.g., their transcript; unofficial copies are okay) along with their Breadth Exemption Evaluation Form. Note that graduate courses taken in fulfillment of a bachelor degree's course requirement (including graduate courses from our department) do not count towards the breadth requirement.

2.3 Methodologies and Research Areas

Methodologies

Methodology 1: Analysis and Computation in Discrete Models

The courses in this grouping focus on the analysis of, and algorithms for, discrete mathematical structures, such as graphs, formal logic, and formal models of computation. The grouping includes courses that analyze computational limitations and discrete computation. These courses study and apply techniques from areas such as probability, combinatorics, algebra, mathematical programming, and formal logic.

Methodology 2: Analysis and Computation in Continuous Models

The courses in this grouping focus on the analysis of and algorithms for continuous mathematical models. Topics include the derivation of mathematical models, their properties, and computational techniques for approximating their solution. These courses study and apply techniques from areas such as probability and statistics, computer graphics, computer vision, numerical analysis, and machine learning.

Methodology 3: Building Software and Hardware Artifacts

This grouping includes courses that study the design and implementation of specific software or hardware artifacts. These courses expose students to the challenges in building artifacts such as computer-animated movies, computer-aided design systems, databases, network protocols and devices, and simulations of large-scale systems. Courses in this group typically have a significant project component in which students build a substantial software or hardware artifact.

Methodology 4: Human-Centered and Interdisciplinary Computing

This grouping includes courses that study computational paradigms and methods within human-computer interaction or scientific domains outside traditional computational sciences. These courses typically have a cross-disciplinary component, involving fields such as the life sciences, linguistics, psychology, social sciences, and economics.

2.4 Courses outside Computer Science

Students are allowed to take courses offered by other departments, provided that the offering department gives them permission to enroll and provided that the student's courses, overall, meet the breadth requirements of their degree.

A few courses offered by other departments on topics that are closely related to computer science are accepted for fulfilling breadth requirements. The current list of these courses is available <u>here</u>. Students may propose the addition of courses to this list by contacting

the Graduate Office and providing a course syllabus, grading scheme, and assignments. These suggestions will be evaluated by the Graduate Affairs Committee.

2.5 Part-time studies

Although most MSc students choose full-time studies, part-time studies are also possible. However, part-time students do not receive funding. The degree requirements for parttime students are the same as for full-time students, but (under the SGS definition of "part-time") they may not enroll in more than one course per session. The time limit for the degree is six years. Transfers between part-time and full-time study requires approval of the supervisor and the Associate Chair, Graduate Studies.

3. MSc Student Supervision

Every MSc student is assigned a supervisor (and possibly a co-supervisor) prior to registration. (Students in the Theory Group will be assigned an interim advisor prior to registration and will be assigned a research supervisor at a later date.) The supervisor advises on course selection and research topics and provides continuing help while the student is doing research. All students are required to consult frequently with their supervisors throughout their graduate studies, to report on their progress, to ask questions, to obtain advice regarding their research, and to get approvals for plans of study and internships.

To be the primary or sole supervisor of an MSc student, a faculty member must hold an associate or full membership in the School of Graduate Studies, with a specific graduate faculty appointment in the Department of Computer Science (i.e., a CS-SGS membership). (With approval from the Associate Chair, Graduate Studies, faculty with an emeritus appointment in CS-SGS may also supervise MSc students.) When an MSc student is co-supervised, at least one of the co-supervisors must be identified as the primary supervisor (also known as the supervisor of record), and this faculty member must hold an associate, full, or emeritus membership in CS-SGS.

An excellent guide for making the most of the relationship between a student and their supervisor is the <u>supervision guidelines provided by SGS</u>. Take note of the checklists for both students and supervisors provided in Appendix 2 of each version of this document. The Department of Computer Science supports the expectations stated in this guide, and we encourage students to discuss these checklists with their supervisor.

Occasionally the student-supervisor match is not productive. Any student who finds themselves in such a situation should discuss difficulties or concerns with their current supervisor, a member of the Graduate Office (located in BA4281 or by email at gradoffice@cs.toronto.edu) including the Associate Director, Academic Services, or the Associate Chair, Graduate Studies. In many cases, the issues might be resolved by talking about them. Students are also encouraged to take advantage of the <u>resources</u> provided by SGS as well as the confidential support of the <u>Centre for Graduate Mentorship and Supervision</u>. If no resolution can be found, students who feel a need to change their supervisor are welcome to seek advice from the Associate Chair, Graduate Studies. However, the

ability to switch supervisors depends on the availability of another faculty member to serve in this role. When you change supervisor, submit the <u>Change of Supervisor form</u> to obtain formal approval.

4. Research Paper

An MSc research paper should demonstrate the student's ability to do independent work reviewing the relevant literature, identifying a problem in a research area, organizing existing concepts, suggesting and developing new approaches to solving problems in a research area, and reporting the results.

The standard for this paper is that it could reasonably be submitted for peer-reviewed publication. Negative results are also acceptable, given a reasonable prior hypothesis and a thorough analysis of the reasons for these negative results. A typical research paper is 30–60 pages, double-spaced.

The completed research paper must have the written approval of two readers, one of whom must be the student's supervisor. The second reader must hold an associate, full, or emeritus membership in the graduate faculty at the School of Graduate Studies (in any UofT department). The readers should be given at least two weeks to review the paper. They will then submit their evaluation of the paper to the Graduate Office for review and consideration by the Associate Chair, Graduate Studies.

If the research paper is unacceptable to either reader, they will provide the student with a list of required revisions, and the student is given an opportunity to improve the research paper. After improvement, the research paper is again submitted to two readers. Normally they will be the same two readers, but, in exceptional circumstances, with the approval of the Associate Chair, Graduate Studies, the second reader may be different. Most papers go through at least one round of revision, and the student should allow plenty of time for this so that the final approval can be received by the program completion deadline (see Section 5.1 below). Missing this deadline incurs significant additional tuition fees.

5. Timelines, Deadlines, and (Un)Satisfactory Progress

5.1 Time limit to degree completion

There are two program time limits. The departmental time limit refers to the amount of time that a student can receive guaranteed funding from the department. SGS time limits refer to the amount of time that a student may register in their program.

1. For the MSc program, the departmental time limit for the guaranteed funding period for full time students is 17 months, and the program is designed to be completed in this time.

Note: Although funding is given for 17 full months, the SGS completion deadline typically falls in the second week of the 17th month, and the reader reports indicating satisfactory completion of research papers must be received in the Graduate Office at least five working days prior to this. Students who miss this deadline will be liable for fees for an additional session, a substantial expense that will not be covered by their funding. It is therefore important to watch out for this deadline and be sure that all course requirements, including final approval of the research paper, have been completed two days prior to this deadline.

2. The SGS time limit for the MSc is 36 months. In exceptional circumstances, an MSc student who does not complete all the requirements for the degree within the SGS time limit may be considered for up to three one-year extensions, up to a hard limit of 6 years for the MSc program. The first two extension requests require the approval of the Associate Chair, Graduate Studies; the third requires approval from both the Associate Chair and the School of Graduate Studies.

Students who have serious health problems or personal circumstances that prevent them from making satisfactory progress are entitled to take a leave from graduate studies. Such leave effectively stops the clock for both funding and time to degree completion. On return, the student is entitled to resume at the point where they left, without penalty. See Section 6.3 for details.

5.2 Program completion

Students who have completed their course work and breadth requirements and have their research paper ready for evaluation (see Section 4 above) should complete the following forms:

MSc request to graduate: When you are ready to graduate, you will need to submit the <u>Request to Graduate form</u> to the Graduate Office in order to make that happen. Deadlines for submission are sent out by the Graduate Office each session.

MSc reader reports: This is the second part of the graduation process for MSc Students. Each of your readers must be sent a link to <u>the MSc Reader Report form</u> along with your Research Paper. The deadline to receive these reports from the readers is set by the Graduate Office and announced to students through email.

5.3 Transitioning to the PhD program

For an MSc student to be allowed to transition to the PhD program upon completion of the degree, both readers of the MSc research paper must indicate in their evaluation that the paper achieves the standard expected for transition to the PhD program. They must also complete the corresponding section of the evaluation form, and attach a detailed letter of reference, recommending the student's admission to the PhD program.

One of the two readers must indicate on their evaluation form that they are interested in supervising the student's PhD studies. This may be either the student's present supervisor or the second reader. For transition to PhD studies with neither of these as a supervisor, the new supervisor must also carry out an evaluation of the research paper.

Upon approval for transition, a student must complete an SGS admission application and pay the application fee in order to register in the PhD program. Note that SGS allows students to change registration from MSc to PhD only at the start of an academic session (September, January, and May).

Funding information for transitioning students: Approved students will be allowed to transition to the PhD program without interruption in their departmental funding upon completion of their MSc. Forty-three additional months of departmental funding to complete the PhD program is guaranteed. An exception occurs when a student is requesting dual registration, in which case PhD funding will commence only upon completion of the Master's degree. Dual registration occurs when a student is completing a Master's degree and starting a PhD in the same term. Students may be dually registered (for a maximum of one session) in either the Fall or Winter sessions. Dual registration is not permitted in the summer session.

5.4 Unsatisfactory progress

Not making satisfactory academic progress — for example, failing a course, not successfully completing course requirements, dropping courses, or not moving forward in research — can have serious consequences. A student who continues to make unsatisfactory progress will have their departmental fellowship withdrawn and may be offered the option to either <u>withdraw</u> from the program or have their registration terminated (see <u>SGS information on termination</u>).

6. Fees and Administrative Procedures

DCS and SGS forms for all common requests are available here.

6.1 Adding and dropping courses

Students may enroll in courses for the 2023–24 Fall and Winter sessions starting on 25 July on <u>ACORN</u>. The last day to add courses for the Fall session is 20 September and for the Winter session is 22 January; after these dates, an <u>add-drop form</u> is needed to enroll in courses. Students who have submitted a Plan of Study prior to June 30 can request to be pre-enrolled in up to 2 CSC graduate courses each term.

6.2 Registration and fees

Students are considered to be registered as soon as they have paid the minimum tuition and incidental fees, or have made appropriate fees arrangements. The registration deadline for students registering in the 2023 Fall session is 15 September; after this date a late registration fee will be assessed.

General fee information:

- Fee schedules are available on the Student Accounts <u>website</u> and students may pay fees as soon as their invoice is updated on <u>ACORN</u>.
- UHIP charges for international students are included on their fees invoice.
- Students wishing to make a fees payment from outside of Canada may choose one of the fee payment options outlined on the <u>Student Accounts</u> website.
- While students with outstanding severe conditions (see below) will be blocked from requesting registration without payment on ACORN, they can still pay fees at the bank. The payment will not change an INVIT status to REG.
- 2nd year MSc students with outstanding conditions from the previous year or who have allowed their registration to lapse do not have an INVIT created for the session and will not be able to pay fees until conditions are cleared.

Arrears: Students with arrears — that is, fees owing from prior sessions — are not eligible for Fall registration until they have paid their outstanding balance in full. Students are encouraged to clear their arrears early and seek prompt advice from <u>the SGS Financial</u> <u>Aid and Advising</u> team if they are unable to make full payment before the final day to register.

Outstanding Conditions: Students admitted to the program are usually admitted with two types of conditions: severe and non-severe. The most common severe conditions are receipt of formal transcript directly from the issuing institution to the graduate office. Students will not be permitted to register until all severe conditions are cleared. Some students will also have severe conditions related to English Language Proficiency testing. Students can see their conditions on their formal SGS admission letter. Students should consult with the graduate office if they have any questions about their conditions. Non-

severe conditions must also be cleared by the end of the first Fall term of registration, or by the deadline stated in the Admission letter, whichever is earlier. Failure to clear all conditions will result in a student having their registration revoked.

Requesting to register without payment: Students can request to register without payment (tuition fee deferral) via <u>ACORN</u> if they have no outstanding fees from a previous session, are the recipient of one of the following awards, and the award exceeds the Minimum Payment to Register amount on their invoice:

- OSAP loan;
- Other provincial government loan;
- U.S. government loan;
- University funding package (major award, research stipend, or teaching stipend).

However, if you are receiving a major award, research stipend, or teaching assistantship that is not part of a funding package, or are requesting to register without payment after the registration deadline, the <u>Register Without Payment (Fee Deferral)</u> form must be used.

6.3 Personal Time Off Policy

The Personal Time Off Policy allows full-time MSc students to take up to 15 business days per academic year (Sept–Aug) in personal time off, in addition to statutory holidays and days designated as University closures or holidays. Students who are enrolled for only part of the academic year (for example, because of a leave of absence), will have their allowable personal time off pro-rated. This will not result in any changes to registration or funding. The time off is not mandatory. See the <u>SGS Personal Time Off Policy</u> and <u>Understanding Personal Time Off</u> for more information.

A student must consult with, and receive approval from, their supervisor in advance of the time off. The time off must not compromise student research, coursework, overall progression through the curriculum, or deadlines. This time-off only applies to the students' academic program, and not their obligations as teaching assistants (which are regulated by the CUPE 3902 Uniti Collective Agreement) or other research assistant/casual work. Students are solely responsible for documenting time-off information and keeping their annual record for the duration of the program.

6.4 Leaves — internship, personal, medical, and parental

Personal, medical, and parental leaves: Students requiring immediate time away from their studies for personal, medical, or parental leave should notify the Graduate Office as soon as possible. (See "How to request a leave" below.)

Paid parental leave: (1) If your supervisor is supporting you from an NSERC, CIHR, or SSHRC grant, you may be entitled to continued support for up to 12 months while on parental leave (in addition to the amount of your grant); see <u>the Tri-Agency Financial Administration guide</u> for details. To apply for this support, contact the Graduate Office. (2)

You may be eligible for an SGS Parental Grant for two or three sessions; see the <u>SGS Parental Grant webpage</u> for details.

Internship leave: Internships are not a component of the research programs in the Department of Computer Science. However, they are recognized as an important experience for our graduate students.

It is important to notify the Graduate Office well in advance of taking up an internship (see table below). Failure to meet these deadlines may mean you will have to pay back tuition and funding package supports. If there is a substantive reason why you are unable to meet the notification deadline, contact the Graduate Office.

Session	Notify the Grad Office of in- tention to take leave by
Summer (May-August)	10 February
Fall (September-December)	30 June
Winter (January-April)	15 October

How to request a leave: Students may request an official leave of one to three sessions by completing an SGS <u>Request for Leave of Absence form</u>, and submitting it to the Computer Science Graduate Office with a brief statement of the reasons that the leave is requested. The statement must be signed by the student and the supervisor. If you are applying for a parental leave and want to be considered for an SGS Parental Grant, you should also submit an <u>SGS Parental Grant application</u>... However, they may request an admission deferral for up to 12 months. Students requesting admission deferral should contact the graduate office to request approval.

Note: SGS does not distinguish between personal and internship leaves. Leaves are always granted for an entire session and cannot be prorated to months or weeks. If you require a leave outside of a normal academic session, please consult with the Graduate Office (located in BA4281 or by email at gradoffice@cs.toronto.edu). If you take a leave without approval from the Graduate Office, you will not be protected from the financial and program-progress implications.

How is time to completion affected by a leave of absence? For approved leaves, the remaining funding, the remaining components of your program, and the time-to-completion for your degree will be extended by the amount of time (number of sessions) taken for the leave. This is calculated per session and cannot be prorated by weeks or days.

How are tuition fees affected by a leave of absence? Students who are on an approved leave of absence are not registered in the program. Since tuition and fees are assessed on a term basis (not a per course basis), students will only be charged for the terms in which they are registered. Students taking a leave of absence should note that their UTGSU health insurance is paid in two parts: Fall, and Winter (which covers insurance for the

winter and summer terms). Students should consult with the grad office about how a leave of absence may affect their UTGSU and/or CUPE health insurance plans.

How does a leave of absence affect access to university services (health insurance, access to athletic centre)? Depending on the term the leave commences, students may have health and dental insurance. Students should consult with grad office about any questions related to this, or reach out to their insurance provider. Students on leave will not have access to university resources, with the exception of the Health and Wellness Centre if they were already using it before the leave. Students requesting a leave may pay to continue services. Fees are outlined in the leave of absence form.

How are funding and scholarships affected by a leave of absence? Student funding will be put on hold for the duration of an official leave. Students must notify the Graduate Office when they return from leave so that registration and funding can resume.

Agencies such as OGS and NSERC allow for medical leave. However, students on personal or internship leave must check the regulations of any scholarships that they are receiving to make sure that the agency will allow a break for work experience and deferral of payments.

A break in registration may also impact your income tax calculations. Further, it may mean that any student loans you have will be immediately payable! You should check with your loan agency about repayment regulations.

International students should ensure that they have an appropriate visa that will allow them to not be registered as a student while they work at an internship, and ensure that they will have health insurance coverage in this period. International students should consult the graduate office as well as a licensed immigration advisor (such as at the <u>Cen-</u> <u>tre for International Experience</u>). Failure to do so may have severe implications on immigration status as well as financial ramifications.

6.5 Appeals

Graduate students may appeal substantive or procedural academic matters, including grades, evaluation of program requirements, decisions about the student's continuation in any program, or any other decision with respect to the application of academic regulations and requirements to a student (<u>SGS General Regulation 10</u>). Students may not appeal admissions decisions, fees, or the voluntary withdrawal from a graduate program.

For all academic and procedural aspects of the MSc program, appeals are first initiated within Department of Computer Science, with the <u>Graduate Department Academic Appeals Committee</u> (GDAAC). Academic appeals are heard only from students who are currently registered in the School of Graduate Studies or who were registered at the time the ruling or action was taken. Students must file an appeal within eight weeks of the initial decision being made. For 2023-2024, the chair of the GDAAC is <u>Prof. Igor Gilitschenski</u>.

Students must first attempt to resolve the matter with the instructor or other person whose ruling is in question. Should the matter not be resolved with that person and should the student wish to pursue the matter, the student must discuss the matter with the Associate Chair, Graduate Studies. Should such discussions fail to resolve the matter, the student may then make a formal appeal to the Chair of the GDAAC.

After receiving the Notice of Appeal, the Chair of the GDAAC will provide the person who made the decision being appealed with a copy of the Notice of Appeal, and request a written response. This response, along with the student Notice of Appeal will be considered by the GDAAC committee. The GDAAC committee will make a recommendation to the Chair of the Department, who will render a decision. See the <u>GDAAC Guidelines</u> and the <u>appeals policy</u> in the General Regulations in the *SGS Calendar* for further information.

The decision resulting from the GDAAC may be appealed to the Graduate Academic Appeals Board (<u>GAAB</u>). The decision of the GAAB may be appealed to the <u>Academic Appeals</u> <u>Committee</u> of the Governing Council.

7. Important Links

Administrative/Handy Links

SGS GradHub: resource to help students find essential information they need at every phase of their graduate student journey: <u>https://www.sgs.utoronto.ca/gradhub/</u>

HR Self-service, to access payslips (choose Employee Self-Service – ESS): <u>https://peo-ple.utoronto.ca/hr-service-centre/</u>

Quercus (the online learning management software): <u>https://q.utoronto.ca/</u>

Self-Enrolment for UTORFMA (University of Toronto Multi-Factor Authentication): https://isea.utoronto.ca/services/utormfa/self-enrollment/

International Portal: info on immigrating and studying in Canada (SIN, taxes, Health insurance, etc.): <u>https://www.sgs.utoronto.ca/international-portal/before-you-arrive/</u>

UTGSU (University of Toronto Graduate Student Union): https://utgsu.ca/

Health and Dental Plan: https://utgsu.ca/health-and-dental/

Local 3902 (CUPE 3902): <u>https://www.cupe3902.org/</u>

CUPE Benefits plan: <u>https://www.cupe3902.org/unit-1/benefits/</u>

Health and Wellness

Health & Wellness: <u>https://studentlife.utoronto.ca/department/health-wellness/</u>

MySSP: <u>https://mentalhealth.utoronto.ca/my-student-support-program/</u>

Employee and Family Assistance Program (EFAP) –<u>https://people.utoronto.ca/employ-</u> ees/efap/

SGS Supports for Program Progress and Mentorship

Graduate Centre for Academic Communication: <u>https://www.sgs.utoronto.ca/resources-supports/gcac/</u>

Centre for Graduate Mentorship and Communication: https://www.cgms.utoronto.ca/

Centre for Graduate Professional Development: <u>https://www.sgs.utoronto.ca/resources-supports/cgpd/</u>

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